

HSE POLICY

We are dedicated to achieving the highest possible standards of Health & Safety.

In order to protect the safety of the employees our team intervene proactively to ensure compliance day by day and hour by hour. We respect our workforce, and they respect our management as an integrated team with a common goal – to get home safe each day.

Through our Health & Safety Environmental, (HSE) policies and procedures, we ensure an industry leading project delivery every time and most importantly - the safety and wellbeing of all our employees.

Our Policies determine the overall company standards and approach to HSE and represent the commitment of management to achieving Company goals and objectives.

This policy is intended to protect every employee in the most secure way when participating in employment, health and safety, as well as possible (to avoid injury), promote the general welfare of the employees and the environment with the least possible harm.

As a continuous process the management of RNDV regularly show the initiative to improve quality, safety, health and environment with cooperation of all employees.

The company also aims to continuously increase customer satisfaction. Quality, safety, health and environment issues are discussed and solved regularly by internal and external audits.

The HSE management system intends to:

- To ensure effective planning, implementation and monitoring of our workplace design and operational activities that promotes a safe workplace, wellbeing of its occupants and protection of the environment.
- Identify, evaluate and control our occupational risk factors, environmental aspects and impacts that have a significant impact on our employees, visitors and the environment.
- Ensuring its Internal and External issues as part of the HSE management system to ensure the safety and sustainability of our business.
- Promote continued information, instruction, training and supervision as necessary to ensure its HSE awareness and practices.
- Ensure a continuous monitoring framework and environment that would promote awareness, communication and feedback.
- Promote a continual improvement and measurement approach towards wellness programs, HSE performance aimed at employee protection, prevention of injury and employee welfare.
- Promoting green initiatives that reduces our overall environmental impacts and promotes sustainable practices and environment.

NO JOB IS SO IMPORTANT THAT IT MAY BE DONE IN AN UNSAFE MANNER!

CEO Tomas Kazlauskas

